

Breeze Connect Ltd - Safeguarding Children / Child Protection Policy and Procedures

Version: 2.0

Date: 3rd Mar 2025

Review Date: 3rd Mar 2026

Approved by: Director, Breeze Connect Ltd.

1. Purpose and Scope

This policy sets out the commitment of Breeze Connect Ltd to safeguard and promote the welfare of children and young people who engage with our services. It defines the responsibilities of all staff, volunteers, and contractors to protect children from abuse, neglect, and exploitation.

This policy applies to all individuals under 18 years of age who meet Breeze Connect Ltd through our activities, events, or communications.

2. Policy Statement

Breeze Connect Ltd provides a safe, supportive, and inclusive environment for children. We recognise that safeguarding is everyone's responsibility. All concerns or suspicions regarding a child's safety or welfare will be treated seriously and acted upon promptly and appropriately.

3. Legal Framework

This policy is informed by and complies with relevant legislation and statutory guidance, including but not limited to:

- Children Act 1989 & 2004
- Working Together to Safeguard Children (2018)
- Keeping Children Safe in Education (2023)
- Safeguarding Vulnerable Groups Act 2006
- Data Protection Act 2018
- United Nations Convention on the Rights of the Child (UNCRC)

4. Definitions

Child: Any person under the age of 18 years.

Safeguarding: Protecting children from maltreatment, preventing impairment of health or

development, ensuring safe and effective care, and enabling children to grow up with safe and effective care.

Child Protection: The activities undertaken to protect specific children who are suffering or likely to suffer significant harm.

5. Types of Abuse

Children may suffer the following types of abuse:

- Physical Abuse
- Sexual Abuse
- Emotional Abuse
- Neglect
- Child Sexual Exploitation (CSE)
- Online Abuse and Cyberbullying
- Domestic Abuse
- Radicalisation and Extremism

Staff must be alert to signs and indicators and act on any concerns.

6. Responsibilities

All staff, volunteers, and contractors must:

- Always prioritise children's safety and welfare.
- Understand and comply with this safeguarding policy.
- Attend safeguarding training as required.
- Report any concerns or disclosures immediately to the designated safeguarding lead (DSL).

7. Designated Safeguarding Leads

The appointed DSL for Breeze Connect Ltd is:

Name: Masood Shaffi

Position: Safeguarding Lead (Volunteer)

Contact: 07730 791412

If the DSL is unavailable, concerns should be reported to the next senior manager or an appropriate safeguarding officer.

8. Reporting Procedures

8.1 Immediate Danger

If a child is at immediate risk of harm, call emergency services on **999**.

8.2 Non-Emergency Concerns

Report concerns to the DSL as soon as possible. The DSL will:

- Listen carefully without leading or prompting.
- Record details accurately (date, time, what was said and done).
- Complete a Safeguarding Concern Form.
- Decide next steps, including referral to local authority children's social care or police if necessary.

9. Confidentiality and Information Sharing

- Information will be shared on a strict need-to-know basis to protect the child.
- Confidentiality must not prevent safeguarding actions.
- Records will be stored securely in line with data protection laws.

10. Safer Recruitment

Breeze Connect Ltd undertakes rigorous checks on all staff, volunteers, and contractors working with children, including:

- Enhanced Disclosure and Barring Service (DBS) checks
- Reference checks
- Safeguarding training and awareness checks

11. Training and Support

- All staff and volunteers receive safeguarding training on induction and ongoing refresher courses.
- The DSL will undertake specialist safeguarding training and act as a source of support and advice.

12. Working with Partner Agencies

Breeze Connect Ltd collaborates with external agencies, including:

- Local Children's Social Care Services
- Police and law enforcement agencies
- Health services and mental health professionals
- Local safeguarding partnerships

13. Additional Considerations for Children

- Be vigilant for children who may be in abusive or neglectful environments.
- Support children's emotional wellbeing and refer for specialist help if needed.
- Promote children's rights and voices in safeguarding matters.

14. Monitoring and Review

This policy will be reviewed annually or sooner if:

- Legislation or statutory guidance changes.
- There is a safeguarding incident or near miss.
- Feedback from monitoring and audits suggests improvements.

15. Related Policies

- Data Protection and Privacy Policy
- Whistleblowing Policy
- Complaints Policy
- Code of Conduct and Behaviour Policy
- Recruitment and Selection Policy
- Equality, Diversity and Inclusion Policy

Signed: 

Name: Zakir Ahmed

Position: Director, Breeze Connect Ltd.

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